



ZENZ GLOBAL
Your Recruitment Partner



THE COMPANY PROFILE

www.zenzglobal.com

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ABOUT COMPANY

ZENZ Global, headquarters in Antalya, Turkey, is a dynamic and innovative manpower consulting company with a rich history that dates back to the year 2000. What began as a modest manpower and training center in Sri Lanka has grown into a prominent player in the global manpower industry, specializing in providing skilled and unskilled workers for a diverse range of industries.



MISSION

We are leaders in designing & delivering innovative workforce solutions and services that make our customers winners in the new world of work.



Pioneering solutions for workforce victory in the evolving work landscape

& VISION

To be the recognized Global Recruitment partner in terms of delivering quality results within the time frame and to be the first choice of our employers and as well as candidates.



Global leader in quality recruitment, timely service, employer-candidate preference

OUR VALUES

PEOPLE

We care about people and the role of work in their lives. We respect people as individuals. We trust them, support them and empower them to achieve their goals for work and life.

KNOWLEDGE

We provide our knowledge, expertise, and resources to help everyone understand what's important today. We identify trends and know what's next in the world of work—and how best to respond.

INNOVATION

We lead the way in the world of work. We have the courage to innovate, pioneer and constantly evolve.



WHY HEADHUNTING



Hidden Gems

Passive job seekers constitute the largest percentage of best talent in the industry



Stealthy Workforce

40 -45 % of the workforce in the industry comprises of passive job seekers



Selective Excellence

Quality not quantity is the name of the game

Prime industry talent: passive majority 40-45%. Success thrives on quality, not quantity, in job seekers. Unveiling hidden workforce potential.

*Unlocking
Excellence:
The Power
of Passive
Talent*



INDUSTRY FOCUS



Hospitality



Construction



Manufacturing



Transport & Airline Admin/ Finance & HR



Healthcare



Maintenance



Warehouse & Logistics



Marine & Port



Education



Retail



Oil & Gas



Automobile



Security



IT & Technology

Focused on excellence, we specialize in Hospitality, Catering, Leisure, Facilities Management, and the Service Industry. Our expertise connects top talents with remarkable opportunities, shaping these vibrant sectors.

OUR SECTORS

Chefs & Kitchen Management

Hotels

Venues & Events

Food Retail, Fast-Casual, QSR

Sales & Marketing

Food Service

Pubs, Clubs, Bars & Restaurants

Facilities Management & Property

IT, Technology & Software

Visitor Attraction, Leisure & Fitness

Senior / Executive

HR, L&D and Recruitment

Finance

Care Services

Luxury Travel, Lifestyle & Concierge

Food Hygiene, Health & Safety

Private Members' Clubs & Fine Dining

Delivery

Food Manufacture



*Navigating
excellence across
Hospitality, Catering,
Leisure, and Service
industries*



CEO STATEMENT

Sahan Moratuvage

Over two decades been in the hospitality market with my experiences we are committed to our customer satisfaction in all areas of services.



Being a corporate and global recruitment provider, we have powered many companies with talented individuals. We warmly welcome you to partner up with us and experience the hassle-free recruitment. Our quality is our face and we never let our faces down.

RECRUITMENT PROCESS



Step 01

Initial communication between employer and ZENZ Recruitment Team



Step 02

Employer sends the job order with job description, salary & benefits



Step 03

Employer prepares the demand letter (Only for Nepal, Sri Lanka & Indonesia)



Step 04

Recruitment agency collect the cvs and does screening



Step 05

Screened cvs are sending to employer according to the job description



Step 06

Employer screens the cvs & inform to the agency for an interview with selected candidates



Step 07

After interview employer sending Official mail with names of the selected candidates



Step 08

Agency will send to employer Trackerer for reference check



Step 09

After reference check employer will send employment offer letter to the agency with related documents.



Step 10

Agency will send back to employer signed offer letter & related documents with time frame given.



Step 11

Once a candidate received the visa employer will send the visa with air ticket.



Step 12

Agency will prepare the candidates for the departure

Step 13

Once candidate is onboard the agency will prepare the invoice . However agency will gurantee that Candidates will complete their probation period. Those who failed the probation period will be replaced by the agency with new candidates without agency fee.

BEST STRATEGIES

Effective Introduction

Approaching them through a reference or mutual contact generally results in a positive response.

Talent Adviser

Headhunter often has to play the role of career guide or consultant to convince a passive job seeker.

Customer Relationship Management

Invested on a Latest Technology to find passive Job Seekers & to keep smooth updated communication with Clients and Candidates.

Engagement

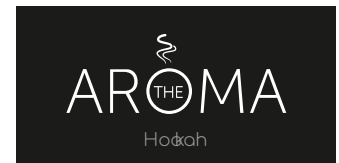
Gaining the confidence of passive job seekers is important. It is also crucial not to push them into taking a job.

Pathway Partner

The role of a headhunter is to recognize the career plan and help the candidate achieve that.



OUR BRANDS



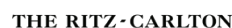
Ajwan Global
MANPOWER



*We excel, connect,
leaving lasting
impressions in
everything*



OUR PARTNERS



CANDIDATE NETWORK

Algeria, Cameroon, Djibouti, Ethiopia, Kenya, Liberia, Malawi, Mauritius, Mayotte, Morocco, Nigeria, Rwanda, Sierra Leone, South Africa, Tanzania, Tunisia, Uganda, Zimbabwe, Bangladesh, French Southern Territories, India, Indonesia, Iran, Myanmar [Burma], Nepal, Pakistan, Philippines, Russia, Sri Lanka, Syria, Thailand, Turkey, Vietnam, Afghanistan, Azerbaijan, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan, Albania, Armenia, Belarus, Belgium, Bosnia and Herzegovina, British Virgin Islands, France, Georgia, Germany, Greece, Italy, Malta, Montenegro, Netherlands, Portugal, Romania, Serbia, Slovakia, Spain, Ukraine, United Kingdom of Great Britain and Northern Ireland, Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Qatar, United Arab Emirates, Canada, United States, Micronesia, Nauru, Vanuatu, Wallis and Futuna, Argentina, Barbados, Brazil, Chile, Colombia, Ecuador, Mexico, Peru, Saint Lucia, Venezuela.



WHAT DO THEY SAY ABOUT US?

Wardah Cassiem

A big thank you to ZENZ Global recruitment agency especially to Roshan and Mandy constant support and guidance throughout the whole process. kept me informed at each stage and genuinely want the best for the employer and candidate. Thank you so much! Highly recommend this recruiter. Excellent service!

Rumesh Asanka

I would like to thank the ZENZ Global team for making my visa process easy and convenient way. Specially for communicating everything in a professional manner step by step. Special thank goes to Ms. Aparna. Excellent service from ZENZ Global.

Indika Pushpakumara

It's was a pleasure to get to know the ZENZ Global team. Very supportive and consistent service provider on finding jobs, hiring to travel in all details. They support all the way to all our travel and arrangements for new assignments. Keep up the good work and definitely will share to all my network on this amazing company.





Connecting talent with opportunity. Contact us to redefine your career journey with ZENZ Global.

Contact Us

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