

# **ZENZ Global Privacy Policy**

**ZENZ Global** ("us", "we", or "our") operates the website <https://zenzglobal.com/> (the "Site"). This page informs you of our policies regarding the collection, use, and disclosure of personal information we receive from Site users.

At **ZENZ Global**, we are committed to protecting your privacy and ensuring the security of your personal information. We are an international hospitality recruitment agency that offers career opportunities in Hospitality, Catering, Leisure, FM, and Service Industry sectors worldwide. When you interact with our Site or apply for a job, we may collect and use your personal information as described below.

## **Information Collection and Use**

We collect personal information that you voluntarily provide to us when you register on our Site or apply for a job. This information may include your name, email address, phone number, education, work experience, and other relevant details about your skills and employment history.

The purpose of collecting this information is to match you with suitable job openings and to facilitate communication regarding your application. We will not share your personal information or contact details with employers without your explicit consent.

## **Automatically Collected Information**

When you visit our Site, certain information is collected automatically, including your IP address, browser type, operating system, and other technical details. This information is used to analyse trends, administer the Site, and enhance user experience.

## **Cookies**

We use cookies to improve our services and enhance your experience on our Site. Cookies are small files stored on your device when you visit our Site. You can disable cookies in your browser settings if you prefer not to use them, but this may affect your ability to use certain Site features.

## **Security**

We take reasonable measures to protect your personal information from unauthorised access, disclosure, alteration, or destruction. However, while we strive to use commercially acceptable means to protect your data, we cannot guarantee its absolute security.

## **Data Retention**

We will retain your personal information for as long as necessary to fulfil the purposes for which it was collected or as required by applicable laws. When we no longer need your personal information, we will securely delete or destroy it.

## **Your Rights**

You have the right to request, update, or delete the personal data we have on file for you. If you wish to exercise this right, please contact us at [hello@zenzglobal.com](mailto:hello@zenzglobal.com).

## **Changes to this Privacy Policy**

We may update this Privacy Policy from time to time. Any changes will be posted on this page, and the "Effective Date" at the top will indicate when the most recent update was made.

## **Contact Us**

If you have any questions or concerns about this Privacy Policy or our data privacy practices, please reach out to us by email at [hello@zenzglobal.com](mailto:hello@zenzglobal.com).

Thank you for entrusting **ZENZ Global** with your personal information. We are committed to ensuring your privacy and providing a secure experience on our Site.

Effective Date: 02.08.2023